



Nagindas Khandwala College (Autonomous)

Strategic and Deployment Plan of the College for Academic Year 2022-23

The Internal Quality Assurance Cell (IQAC) within a college serves as the central driving force dedicated to fostering and maintaining a culture of academic excellence and continuous improvement. The strategy plan for Academic Year 2022-23 is as follows:

Point I	To review and update the curriculum considering requirement of industry.	Review and update the curriculum considering requirement of industry <ul style="list-style-type: none">- IQAC conducted various Board of Studies Meetings, reviewed and updated curriculum wherever possible. Further, minutes of each Board of Studies was approved by Academic Council and Governing Body of the College.- IQAC also focused on teaching methodologies and made sure that innovative teaching methods including ICTs are used by all faculties.
Point II	To promote value-added courses.	To promote value-added courses <p>Total 42 value added courses were provided to gain knowledge and skills. 3949 students have completed various value added courses</p>
Point III	To bridge the gap between Industry and Academics.	To bridge the gap between Industry and Academics <ul style="list-style-type: none">- IQAC of Nagindas Khandwala College have entered into 31 memorandum of understanding with various industry domains so that inputs can be taken to bridge the gap between industry and academics.
Point IV	To introduce new programs.	To introduce new programs <ul style="list-style-type: none">- Five new programmes commenced from AY 2022-23.- Also, two training programmes were organized, one on 6th September 2022 to guide teaching staff on curriculum framework and second on 22nd December 2022 to train our teaching staff for NEP 2020



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Point V	To encourage research amongst teaching staff and students of the College	To encourage research amongst teaching staff and students of the College Following steps were undertaken to encourage research: <ul style="list-style-type: none">- Dedicated Research Cell was established to guide different stakeholders with respect to research.- Total 9 faculties were selected for Seed Money Project and total Rs. 2.55 Lakhs were sanctioned by Management.- To train faculty members in the domain of research, Research Katta was started by Research Cell which is an Open Discussion Forum. 12 Days research methodology workshop was organized by IQAC. FDP on Enhancing Research Visibility Through Academic Social Networks was also organized.
Point VI	To encourage expansion of Library Resources	To encourage expansion of Library Resources <ul style="list-style-type: none">- Library started with an initiative in which Significance of the Day was shared with all stakeholders of the College on a regular basis.- Also, library organized total 10 activities throughout the year.
Point VII	To strengthen departmental activities	To strengthen departmental activities: <ul style="list-style-type: none">- College always believed in holistic development of student for which college provided support to all departments, clubs and cells to organize various inter and intra collegiate festival and seminar.- Total 15 major events were organized throughout the year.



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Point VIII	To strengthen alumni engagement	To strengthen alumni engagement <ul style="list-style-type: none">- College has a registered Khandwala Alumni Association formed.- Various departments have invited their respective Alumni as Guest Speaker for Guest Lectures. Total 12 Guest Lectures were conducted.- Annual Alumni Meet – Nostalgia'23 was organized on 25th February 2023
Point IX	To enhance career guidance and placement program	To enhance career guidance and placement program <ul style="list-style-type: none">- Annual Corporate Fest – UDAAN was organized on 10th and 11th November 2022 by Career Development and Placement Cell in which students were provided training for resume writing, group discussion, personal interviews. Mock Interviews were conducted.- Total 227 students got placed in AY 22-23.
Point X	To enhance incubation cell activities	To enhance incubation cell activities <ul style="list-style-type: none">- 20 incubates had registered with Incubation Cell. Mentors were assigned to each incubate to discuss and guide them in their business aspect.- Total 8 training programmes were organized by the Incubation Cell.



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Point XI	To organize International / National Conference	<p>To organize International / National Conference</p> <p>5 Conferences were organized throughout the year.</p> <ul style="list-style-type: none"> - Dept. of Commerce organized National Conference on “Visualising Global Trends and Approaches for Success in Business” on 15th September 2022. - Department of Multimedia and Mass Communication and St. Pauls Institute organized One Day National Conference on Exploring Identity, Representation and Integrity in Digital Space on 19th November 2022 - IQAC, Departments of Management Studies, Banking & Finance and Computer & Information Science organized One Day National Conference on Leading Organizational Transformations in Organizing World – LOTVUCA2022 on 16th December 2022 - IQAC and Dept. of Economics organized One Day National Conference on “Atmanirbhar Bharat – Issue and Challenges” on 21st January 2023 - IQAC and Dept. of Accountancy organized One Day National Conference on “Recent Developments and Technology Trends in Accounting and Finance” on 25th January 2023.
Point XII	To implement environment friendly activities	<p>To implement environment friendly activities</p> <ul style="list-style-type: none"> - Nagindas Khandwala College believes in a Green Campus. Total 14 activities were conducted throughout catering towards well-being of the environment. - Green, Energy and Environment audits were also conducted successfully on 18th July 2023 for AY 22-23.



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Point XIII To promote community service

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- College worked under 10Ps i.e. 10 Projects launched by College to foster Community Service. Following are the projects launched: Project Poshan, Project Pragati, Project Pehchaan, Project Prerna, Project Pehel, Project Patang, Project Paryavaran, Project Pukar, Project Parchai, Project Parivartan

Point XIV

To organize orientation Program for First Years and Induction Programme for newly joined faculties

To organize orientation Program for First Years and Induction Programme for newly joined faculties

- First Year students Orientation Programme was conducted on 17th and 18th August, 2022 for Self Finance Students and 23rd, 24th August, 2022 for Aided Students. Students were briefed about College norms, Code of Conduct, different committees and opportunities that College provides to Students.
- Induction Programme for new joining faculty members was organized on 18th and 19th July 2022 in which our Director Dr. Mrs. Ancy Jose, Principal Prof. Dr. Moushumi Datta, Vice Principal and IQAC Coordinator Dr. Mona Mehta introduced them to College, briefed about importance of Research and Communication throughout their journey. Last session was taken by Corporate Trainer Mr. Satish Bendre who delivered the session on "Discover Your Potential".